



Raising Creative Children Who Will Succeed in the Future

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As we enter the Fourth Industrial Revolution, the skills needed in society are changing. In the future, creativity will be more important than it is today. The world is already focused on creative education, and creativity is considered as a key competency of the talent that will lead this revolution. Let's see how your children can develop the creativity needed for the future.

What is creativity?

Creativity is often thought of as the use of original ideas. Most people think of it as the ability to come up with original ideas that go beyond traditional thinking. In fact, however, the concept of creativity can be interpreted in many different ways. Creativity refers to the ability to explore and solve various problems.



How to enhance creativity

Although there are differences among individuals, everyone possesses creativity (not just geniuses). This creativity can be improved through effort such as gaining a range of experience and knowledge, as well as through dedication and surrounding support. The influence of mentors and parents is also an important factor in fostering creativity. Film director Steven Spielberg had a father who recognized his love for filmmaking at an early age. He was happy to give his son his video camera and develop his potential. As a result, he was able to grow into a great film director.

Five things that parents must know about their children's creativity

Intelligence and creativity are two different things. Understand the concept of creativity.

Eliminate the obstacles to children's creativity.

Create an atmosphere where children can create a lot of ideas.

Be patient and allow them to build a wealth of knowledge and experience.

Give them the opportunity and courage to experience new things without being afraid.

Source: Parents Onnuri Webzine Vol.26 > Special project > Creativity, a key competency necessary for the future



How to Resolve Conflicts over Career Path Between Parents and Children

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Conflicts often arise because career hopes of parents and children are not in harmony. If parents refrain from excessive involvement but still keep an eye on their children, the children will also change by focusing on their own hopes and not on their parents' expectations.

Excessive interference in career decisions causes conflicts

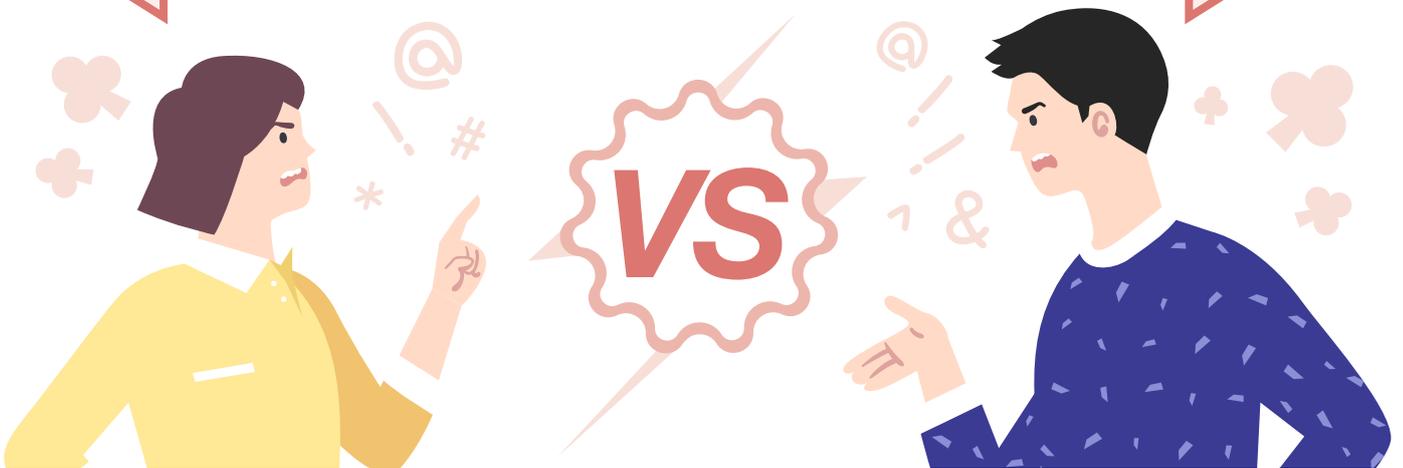
Children tend to regard parental anxiety and worry as excessive interference, which leads to conflicts. When parent-child conflicts are ignored or frequently erupt, this can cause adolescent alienation. Therefore, it is very important to practice intelligent methods of dealing with conflicts.

Try practicing "Active Stepback"

"Active stepback" is a behavioral strategy through which parents respond calmly when conflicts arise, and provide quiet support while observing the children. The three principles of active stepback help you to stop conflict-causing criticism, to continue embracing the child, and to resume intervention only when they truly need your help.

Three principles of active stepback	Examples of career conversation
Change the parent-led, controlling conversation method	"If you want to have a good job, you have to start studying essay-writing now." → "How many fields are there where there is no need for logical writing?" Wouldn't it be helpful for you to study essay writing when you have the chance?"
Respect your children's opinions and do not just insist on them meeting your standards	"What do you get from music? A public servant job is ideal for a stable and comfortable career." → "○○, I didn't know you had such an interest in music. Let's see if it fits with your aptitude and values, and think about the career paths related to music."
Respect your child as an independent person, and trust and wait	"If you go to the university that we told you about, you won't need to worry about your career. Do what we tell you to do!" → "○○, you have a different university in mind. I wonder what you want to achieve at that university. Can you tell me what your plan is?"

Reference: Young Mi Lee, Jae Hee Han (2013). Mothers' Perceived Experiences of Overcoming Conflicts between Parent and Adolescent Child caused by Parental Expectations





Case Studies of Parent-Child Conflict over Career Decisions

One way to resolve career conflicts is for you and your child to properly discuss both perspectives. Rather than insisting on your standards or ideas, practice 'active stepback' and give career advice while listening carefully to what your child is saying.

Q. My child is dexterous, and he wants to be a magician in the future. I would like for him to have a comfortable life with a more stable job, and I threw away his magic equipment after a conflict. It seems that my child feels hurt. What should I do?

Take time to listen to your child's motivation and goals and where his dream of becoming a magician came from. It is also necessary to regard the career path that your child has designed in a positive manner, respecting whatever plans he has in the future for his dream. The child will listen to his parents' opinions and rationally consider his career path only when the parents have a conversation with him, and respect his point of view rather than insisting on their own standards.

Use No. 1 and 2 of *The Three Principles of Active Stepback*

Q. My child wants to be a fashion designer, and wants to go to a fashion college to learn practical skills. However, as a parent, I think she needs to major in fashion design at a regular university, to avoid discrimination for not having a university degree. We are having a conflict over her going to college; what should I do?

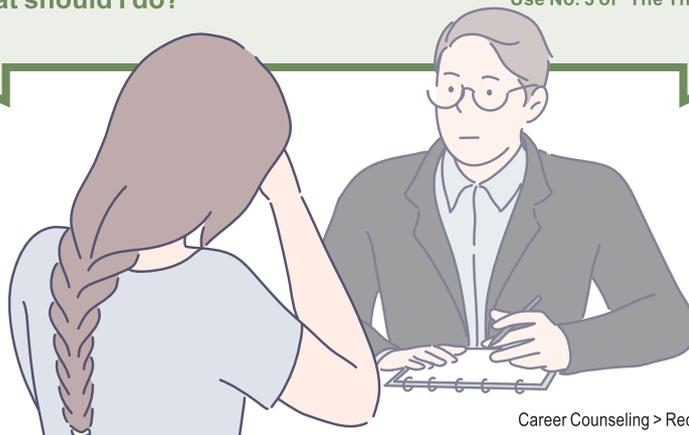
It is necessary to find the right solution, rather than engage in conflict over differing opinions. Visit a fashion college with your child for advice, and also look for universities that have fashion-related departments to check out specific information on admissions. You may also look up the admission guidelines on the websites of universities with fashion-related departments, or ask a high school counselor.

Use No. 2 of *The Three Principles of Active Stepback*

Q. My child was good at playing the recorder and wanted to apply to an art school, but in the end, I sent her to a regular high school. I want my child to go to a good university and become a public servant, so I persuaded her to focus on academic studies, and then start music again in the future. However, my child seems to have a very different idea. What should I do?

Parents must play a role in communicating with their children and guiding them on career issues. Help them explore a variety of career paths, rather than deciding on career direction even before they enter high school. First, go through the process of finding out whether music is a good fit for your child's aptitude, interest, personality, values, etc., and look for a way for her to combine her studies with music.

Use No. 3 of *The Three Principles of Active Stepback*



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Career Experience, the Genesis of Career Exploration

Career experience programs are an opportunity for students to deepen their understanding of professions and majors they are interested in. Let's find a career experience that high school students can enjoy with their peers.

See and experience the career yourself! Discover your child's aptitude

Experience is important for students to correctly choose a profession or major that fits their values and aptitudes. When students directly see and experience a career, they can feel more confidence about their aptitude and develop a rough plan for their career path.

※ Reference: Career Net (www.career.go.kr)
> Career Video > 'Understanding occupation through career experience programs'

Career information that can be found on 'Career recipe'

The YouTube Channel "Career Recipe for Parents" is a collection of videos containing a range of information related to career education. You can find information on many different occupations and cases of contactless career experience through <Career Field Experience> and <Contactless Career Exploration> playlists to watch with your children.



<Contactless Career Exploration>



<Career Field Experience >

Information on career experience is available on various career websites

So, where can we find information on career experience activities for our children? The following are some guide websites for career experience programs.

✔ Ggoomgil (ggoomgil.go.kr)

A platform operated to support the career experience of students. Managing various career experience centers and programs in local communities

✔ Career Net (www.career.go.kr)

A full coverage network for information on career and academic departments, career and profession videos, career education materials, etc.

✔ Remote video career mentoring (mentoring.career.go.kr/school)

An online platform targeting elementary, middle, and high school students that provides various real-time career mentoring classes by experts in each field, using remote video technology

✔ Korea Job World (www.koreajobworld.or.kr)

Through an exhibition hall where career design, exploration, and job experience are available, students can experience various jobs and develop a sound job outlook and work awareness.

✔ eYouth (www.youth.go.kr)

Introduces youth activity programs operated by youth training facilities, public institutions, and private facilities nationwide, and supports students to form networks with their peers and instill career awareness.

✔ Crezone (www.crezone.net)

A platform that introduces creative career experience contents and career programs, and shares creative online experience materials for the whole family



Due to COVID-19, career experiences conducted safely in a "contactless" manner are increasing in frequency. The "contactless" method can increase the efficiency of career experience because it is not limited by place or time. Let's get into the career experience through LAN.

Career mentoring with peers at home

Remote Video Career Mentoring operates real-time <Student-requested remote video career mentoring> that reflects relevant topics, and can be done at a convenient time. Instruct your child to visit the website below to request a class by filling out the job field they want mentoring in, the name of the mentor, and the number of peers they want to take it with (3 or more people needed to apply). After class, use the activity sheet on the right to check the status of the child's mentoring and communicate with him/her.

Remote video career mentoring(mentoring.career.go.kr/school) > Community > Request a class > Request a class
> Click individual class and fill in request information



Honest talk with a professional

Through the video series <Career Exploration is Key, 직업탐구 별일입니다.> on Career Net, you can indirectly experience a working day with various professionals and enhance your understanding of the professional world with interviews of people at work.

※ Multi-language subtitles supported.
Career Net (www.career.go.kr) > Career Video > Programs
> EBS Career Exploration is Key, 직업탐구 별일입니다.



Future Jobs in Virtual Reality

Career Net has VR career experience content that allows you to vividly experience your future job. It is a good way to receive information necessary for career design while indirectly experiencing the job of a professional.

Career Net (www.career.go.kr) > Career education materials > Career education tangible contents



Student-requested remote video career mentoring activity sheet

Apply for student-requested remote video mentoring on mentoring.career.go.kr. After the experience, have the students fill out

①~⑤ and the parents fill out ⑥.

① People who I took the class with, time, place, etc.

e.g.) I received the mentoring with four of my classmates at ○○'s house on May ○, by connecting on a computer.

② Name of the mentor

e.g.) Curator ○○○

③ Questions I asked during mentoring

e.g.) What does a curator do other than organizing exhibitions?

④ New things you learned from mentoring

e.g.) I found out the information for qualifications and academic departments related to curating.

⑤ Other thoughts

e.g.) I think it would be a good career for a person who is interested in culture and arts and likes to study consistently.

⑥ Parent's comment (Give a word of advice/encouragement for the child)

e.g.) Wouldn't it be helpful to take notes on what you are wondering about in advance to use the mentoring time more efficiently? I support your dream, ○○!